

Terms & Conditions

The ArcelorMittal Belgium Challenge

The present Terms of Participation govern the participation in the ArcelorMittal Belgium Challenge “Hack4Steel”. By registering to the event, the participant accepts these Terms & Conditions of participation.

1. Entry Conditions

Persons are eligible to participate when being 18 years of age or older.

- Participation is not open to ArcelorMittal Belgium NV employees (internal/external), including subcontractors working for ArcelorMittal Belgium NV.
- Per company, only 1 team (representing the enterprise) will be allowed to participate.

The Challenge is open to a maximum of 15 teams (consisting of a minimum of three and a maximum of five participants). Should more than 15 teams register, ArcelorMittal Belgium NV shall decide who enters:

- Only those teams & participants who have provided valid personal data and contact information will be considered for participation;
- Students will be given priority;

ArcelorMittal Belgium NV may refuse registration for the event without having to state cause. As a matter of principle there is no entitlement to participate in the event. ArcelorMittal Belgium NV also reserves the right to at any time exclude participants from the event who have already been admitted. This applies in particular in cases in which the rules of the game are breached or if technical means or other manipulative aids are deployed.

2. Registration

The competition will begin on September 22, 2018 and ends on September 23, 2018.

Registration & participation can only be as a team. The team size is restricted to a maximum number of five persons and a minimum of three.

Any changes to the membership of the team must be communicated to ArcelorMittal Belgium NV immediately and no later than Wednesday September 19, 2018 at 16h00.

Participation in the Challenge is free of charge. A no show cost compensation of 50€ will be charged if you – after having been registered to the event – do not show up at the ArcelorMittal Belgium Challenge and have not cancelled your participation to the ArcelorMittal Belgium NV before September 12, 2018.

This amount is only intended to cover costs made (catering, recreation, ...).

- (1.) Participants are responsible for all personal costs associated with their attendance at the ArcelorMittal Belgium Challenge including but not limited to transport.

Participants shall act in accordance with the Code of Conduct as shared in these Terms & Conditions and on the event site.

3. Submission of entries and judging of entries

Entries must be presented in English (exceptions can be made with regards to Dutch or French).

A detailed description, blueprint or example of the ArcelorMittal Belgium Challenge presented to the participants needs to be submitted before 13h00 on September 23 2018, on the platform that will be communicated on site. Each team will present their entry to the judging panel, to other participants and guests. The presentation should be no longer than five (5) minutes long, this will directly be followed by a Question and Answer Session of no longer than five (5) minutes.

The winning team shall be announced on the same day during the award ceremony. The selection of the winning entry for the ArcelorMittal Belgium Challenge shall be carried out by the judging panel. Winners will be announced at the end of the event. The judging panel's decision is final and no correspondence will be entered into. ArcelorMittal Belgium NV reserves the right to make any necessary changes or substitutions to the judging panel prior to the ArcelorMittal Belgium Challenge.

The winning entry shall be the entry which, in the judging panel's sole judgement, best meets the following criteria:

- Effectiveness to solve the ArcelorMittal Belgium Challenge problem statements;
- Efficiency of the code;
- User-friendliness of the application;
- Its potential to be used for other applications at ArcelorMittal Belgium NV;
- Its creativity;
- Its innovative character.

The organizer reserves the right to take any action against a participant and/or a team having cheated, deceived, faked or disturbed the event.

4. Award of prize

The participant is required to provide accurate, current and complete information when participating in the ArcelorMittal Belgium Challenge.

ArcelorMittal Belgium NV is entitled to revoke the prizes and/or to demand that they be returned if the participant fails to make truthful statements in providing his/her personal details.

Upon handing over the prize, ArcelorMittal Belgium NV shall be released from any and all obligations. ArcelorMittal Belgium NV accepts no liability for legal and/or material defects. If the winner cannot claim the prize for reasons that are his or her fault, he or she shall forfeit the prize.

5. Personal data – Use of data – Intellectual Property

Personal data

By entering the ArcelorMittal Belgium Challenge, participants agree that their personal data, photographs, film recordings and interviews connected to the challenge can be used for running the ArcelorMittal Belgium Challenge and for advertising/marketing purposes, this both for the current as well for future events of ArcelorMittal Belgium. This information can be used without any limitation on geographic location, nor media type (on paper, radio, television, website, social media, ...).

The participants of the winning teams agree on using their personal information for distributing the prize money. Members of the winning teams agree to provide (or allow to have taken) a group photograph for marketing/promotional purposes of ArcelorMittal Belgium NV and the ArcelorMittal Belgium Challenge.

The personal data of the participant will be used by ArcelorMittal Belgium NV for the purpose of participating in the ArcelorMittal Belgium Challenge and future hackathons or other similar events. The data will not be forwarded to third parties.

The following consent form with regards to the use of personal data will be presented to all participants to be signed.

I, the undersigned, _____, hereby expressly authorize ArcelorMittal Belgium to take and present photographs, films, interviews (hereinafter referred to as 'visual material') in which I, the undersigned, have made a statement in the context of the ArcelorMittal Belgium Challenge.

This permission is limited to the display or publication of the aforementioned visual material on the website, social media, to promote the event, the ArcelorMittal Group intranet (including the ArcelorMittal Belgium intranet), the neighborhood & personnel magazine of ArcelorMittal Belgium. Any other use requires the prior, separate and additional consent of the undersigned.

This permission is valid for a period of 5 years after which ArcelorMittal Belgium will remove and destroy the images concerned by deleting all images on which the undersigned can be seen. ArcelorMittal Belgium's Data Protection Officer shall ensure the timely, correct and complete destruction of the visual material.

The undersigned retains the right to withdraw his or her permission and in the event ArcelorMittal Belgium receives an application from the undersigned in which he or she wishes to exercise his or her rights in accordance with the General Data Protection Regulation (AVG), this will be done within 14 working days.

Name:

Date:

Signature:

Use of data

ArcelorMittal Belgium NV will provide all participants data-sets and APIs during the Challenge. The data-sets and APIs is the property of ArcelorMittal Belgium NV and may only be used for the purpose of the ArcelorMittal Belgium Challenge and may not be shared with third parties not being a participant. After the Challenge, participants are not allowed to use, access or share the data-sets and APIs with third parties. Cached content or local copies of data-sets must be deleted no later than 2 weeks after the Challenge.

Each participant is solely responsible for maintaining the confidentiality and security of the data-sets and APIs. Participants agree not to disclose or otherwise make available any confidential information to any third party. The participant immediately notifies ArcelorMittal Belgium NV of any loss or unauthorized use of the data-sets and APIs. The participant shall not disclose and/or use any information if doing so is in violation of an obligation of antitrust law and/ or confidentiality.

Intellectual property

Intellectual property rights of API and dataset provided by ArcelorMittal Belgium NV are owned by ArcelorMittal Belgium NV and cannot be used in any other context than this event. Intellectual property rights of solutions of participants that were awarded a prize during the award ceremony can be claimed by

ArcelorMittal Belgium NV during the first 6 months after the ceremony. Until this period has passed, participants are not allowed to use their solution for commercial purposes. All intellectual property rights of participants who did not receive an award during the award ceremony, in so far as not related to the API or dataset and its original content, will vest in the participant(s).

The participant guarantees to comply with all applicable laws. By accepting these terms & conditions, the participant warrants that (s)he is the creator of the application and that it does not infringe any intellectual property rights of a third party and that he/she has obtained all licenses, consents or approvals required to submit the application. Applications may be rejected if they contain content or materials of any kind (text, graphics, images, photographs, sounds, etc.) that in ArcelorMittal Belgium NV's reasonable judgment are inappropriate or otherwise do not comply with generally accepted standards of morality. Applications that are not submitted in accordance with these Terms will not be eligible to participate and be left out of consideration."

6. General Conditions – Code of conduct

ArcelorMittal Belgium NV is not liable for any personal injury, damage to property or economic loss that occurs in connection with the ArcelorMittal Belgium Challenge, unless it was the result of willful intent or gross negligence by people that represent ArcelorMittal Belgium NV or by agents engaged to assist ArcelorMittal Belgium NV in the performance of its obligations.

ArcelorMittal Belgium NV reserves the right to suspend, postpone or cancel the event at any time and/or modify or vary at any time any of the dates mentioned for the development of the contest, in which case the participants shall be informed in due course. If the termination of the event is caused by the conduct of a participant, ArcelorMittal Belgium NV may demand that this person compensates for the damages ArcelorMittal Belgium NV has suffered.

For the duration of the event, the people of ArcelorMittal Belgium NV coordinating the ArcelorMittal Belgium Challenge, shall be authorized to issue instructions to the participant. Any reasonable instructions that the staff implementing the event may issue must mandatorily be followed.

ArcelorMittal Belgium NV wants to provide a fun challenge where the participant can meet new people, get creative and have a good time. In order to achieve this, ArcelorMittal Belgium NV expects of the participant to refrain from any and all actions that might impair or jeopardize other participants, agents of the event organizer, or any other persons. The participant is to conduct himself / herself with the utmost discipline in the course of the event.

What ArcelorMittal Belgium NV can and will not tolerate (non-exhaustive list):

- Offensive behavior related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, nationality, or religion
- Sexual images in public spaces
- Deliberate intimidation
- Stalking, following, photography or audio/video recording against any reasonable consent
- Sustained disruption of talks or other events
- Inappropriate physical contact/unwelcome sexual attention
- Promoting any illegal activity
- Infringing any copyright, design, database right or trade mark or any other intellectual property rights of any other person
- Actions that jeopardize the health or safety of any person

If a person of ArcelorMittal Belgium NV who is coordinating the ArcelorMittal Belgium Challenge, a participant, or a partner of the event, notices that a participant is engaging in any of these not tolerated actions and tells you to stop, you are expected to comply immediately. ArcelorMittal Belgium NV

representatives will make the final decision on what course of action to take in the response of any incidents that occur, but it does not exclude the possibility of the perpetrator being expelled from the event.

ArcelorMittal Belgium NV reserves the right to amend the terms and conditions of the ArcelorMittal Belgium Challenge prior to the events happening and any new terms and conditions shall be effective once uploaded to challenge.arcelormittal.com.

These ArcelorMittal Belgium Challenge Terms and Conditions are governed by Belgian law. All disputes arising in connection with these ArcelorMittal Belgium Challenge Terms and Conditions shall be resolved by the competent courts of Brussels.